Audit and Governance Committee Agenda



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A meeting of the

Audit and Governance Committee

will be held on Wednesday 15 September 2010 at 6.30pm The Guildhall, Abingdon

Members of the Committee:

Councillors

Dudley Hoddinott (Chair) Richard Farrell (Vice-Chair) Andrew Crawford Janet Morgan Judy Roberts Richard Webber

Terry Cox Bill Melotti Michael Murray Robert Sharp

Any councillor may substitute

A large print version of this agenda is available. In addition any background papers referred to may be inspected by prior arrangement.

Please note that this meeting will be held in a wheelchair accessible venue. If you would like to attend and have any special access requirements, please let the Democratic Services Officers know beforehand and they will do their very best to meet your requirements.

Mylled

Margaret Reed Head of Legal and Democratic Services

Members are reminded of the provisions contained in the code of conduct adopted on 30 September 2007 and standing order 34 regarding the declaration of personal and prejudicial interests.

Agenda

Open to the Public including the Press

Map and vision (Page 4)

A map showing the location of the venue for this meeting is attached. A link to information about nearby car parking is <u>http://www.whitehorsedc.gov.uk/transport/car_parking/default.asp</u>

The council's vision is to build and safeguard a fair, open and compassionate community.

1. Notification of substitutes and apologies for absence

To record the attendance of substitute councillors, if any, who have been authorised to attend in accordance with the provisions of standing order 17(1), with notification having been given to the proper officer before the start of the meeting and to receive apologies for absence.

2. Minutes

To adopt and sign as a correct record the minutes of the meeting of the committee held on 30 June 2010 (previously published).

3. Declarations of interest

To receive any declarations of personal or personal and prejudicial interests in respect of items on the agenda for this meeting.

4. Urgent business and chair's announcements

To receive notification of any matters, which the chair determines, should be considered as urgent business and the special circumstances, which have made the matters urgent, and to receive any announcements from the chair.

5. Statements, petitions, and questions from the public relating to matters affecting the audit and governance committee.

Any statements, petitions and questions from the public under standing order 32 will be made or presented at the meeting.

6. International financial reporting standards

To receive a verbal update from the Head of Finance.

7. Internal audit activity report second quarter 2010/11 (Pages 5 - 40)

To consider report 50/10 of the Head of Finance.

8. Internal audit management report second quarter 2010/11 (Pages 41 - 50)

To consider report 51/10 of the Head of Finance.

9. Statement of accounts 2009/10

This committee approved the draft 2008/09 Statement of Accounts at its meeting on 30 June 2010. Since then, the Audit Commission has been conducting its audit.

Under the closedown arrangements, the statutory deadline for completing the audit is 30 September 2010. The amended Statement of Accounts (to be circulated as a separate document) need committee approval.

Recommendation

that the amended 2009/10 Statement of Accounts be approved.

10. Comments and complaints review 2009/10 (Pages 51 - 56)

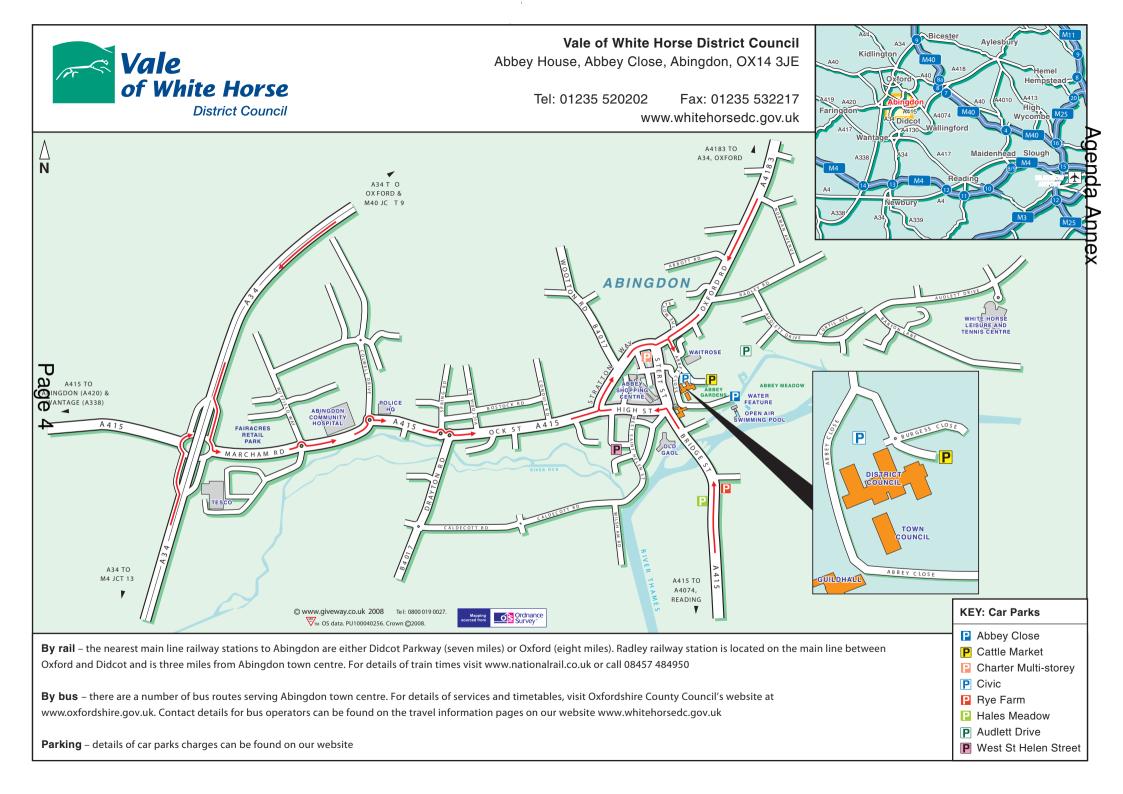
To consider report 52/10 of the Management Support Officer.

11. Audit and governance work programme (Pages 57 - 60)

To review the audit and governance work programme.

Exempt information under Section 100A(4) of the Local Government Act 1972

None



Agenda Item 7

Vale

Audit and Governance Committee Report

15 September 2010

Report of Head of Finance Author: William Jacobs Telephone: 01235 547455 E-mail: william.jacobs@southandvale.gov.uk Executive Portfolio Holder: Councillor Richard Webber Telephone: 01235 850275 E-mail: richard.webber@whitehorsedc.gov.uk To: Audit and Governance Committee DATE: 15 September 2010 Report No. 50/10

of White Horse

District Council

Wards Affected All

Internal audit activity report quarter two 2010/11

Recommendation

That members note the content of the report

Purpose of Report

- 1. The purpose of this report is to summarise the outcomes of recent internal audit activity for the committee to consider. The committee is asked to review the report and the main issues arising, and seek assurance that action will be/has been taken where necessary.
- 2 The contact officer for this report is Steve Bishop, Strategic Director (Section 151 Officer) for South Oxfordshire District Council and Vale of White Horse District Council, telephone (SODC) 01491 823831 and (VWHDC) 01235 540332.

Strategic Objectives

3. To assist the Council to manage its business effectively by providing an assurance framework to monitor the overall adequacy and effectiveness of the internal control environment.

Background

- 4. Internal audit is an independent assurance function that primarily provides an objective opinion on the degree to which the internal control environment supports and promotes the achievements of the Council's objectives. It assists the Council by evaluating the adequacy of governance, risk management, controls and use of resources through its planned audit work, and recommending improvements where necessary. After each audit assignment, internal audit has a duty to report to management its findings on the control environment and risk exposure, and recommend changes for improvements where applicable. Managers are responsible for considering audit reports and taking the appropriate action to address control weaknesses.
- 5. Assurance ratings given by internal audit indicate the following:

Full Assurance: There is a sound system of internal control designed to meet the system objectives and the controls are being consistently applied.

Satisfactory Assurance: There is basically a sound system of internal control although there are some minor weaknesses and/or there is evidence that the level of non-compliance may put some minor system objectives at risk.

Limited Assurance: There are some weaknesses in the adequacy of the internal control system which put the system objectives at risk and/or the level of non-compliance puts some of the system objectives at risk.

Nil Assurance: Control is weak leaving the system open to significant error or abuse and/or there is significant non-compliance with basic controls.

6. Each recommendation is given one of the following risk ratings:

High Risk: Fundamental control weakness for senior management action

Medium Risk: Other control weakness for local management action

Low Risk: Recommended best practice to improve overall control

2010/2011 Audit Reports

7. Since the last Audit and Governance Committee meeting, the following audits have been completed:

Planned Audits

Full Assurance: 2 Satisfactory Assurance: 5 Limited Assurance: 2 Nil Assurance: 0

	Page Ref	Assurance Rating	No. of Recs.	High Risk Recs.	No. Agreed	Medium Risk Recs.	No. Agreed	Low Risk Recs.	No. Agreed
1. Pro-active Anti-Fraud 09/10	9 - 16	Limited	6	4	4	2	2	0	0
2. NNDR 09/10		Satisfactory	8	0	0	2	2	6	6
3. Treasury Management 09/10		Full	2	0	0	0	0	2	2
4. Car Loan 10/11		Satisfactory	6	1	1	3	3	2	2
5. Capital Accounting 09/10		Satisfactory	5	0	0	2	2	3	3
6. Section 106 Commuted Sums 09/10	17 - 29	Limited	12	2	2	7	7	3	3
7. Sundry Debtors 09/10		Satisfactory	12	0	0	4	4	8	8
8. HR Grievance Procedure 10/11		Full	3	0	0	0	0	3	3
9. HR Recruitment 10/11		Satisfactory	6	0	0	3	1	3	3

Follow Up Reviews

				Recs due to be completed at the time of Follow Up audit				
	Page ref.	Original Assurance Given	No. of Recs	Implemented	Partly Implemented	Not Implemented	Ongoing	Later Recs
10. Records management 09/10	30 - 40	Limited	11	1	1	9	0	0
11. Corporate Administration 09/10		Satisfactory	6	4	0	1	1	0
12. Business Continuity 08/09		Satisfactory	10	7	0	3	0	0

- 8. **Appendix 1** of this report sets out the key points and findings relating to the completed audits which have received limited or nil assurance, and satisfactory or full assurance reports which members have asked to be presented to this Committee.
- 9. Members of the committee are asked to seek assurance from the internal audit report and/or respective managers that the agreed actions have been or will be undertaken where necessary.
- 10. A copy of each report has been sent to the appropriate service manager, the relevant strategic director, the Section 151 Officer and the relevant member portfolio holder. In addition to the above arrangements, reports are now published on the Council's intranet and internal audit will send an email to committee members to inform them each time a report is published on the intranet.
- 11. Internal Audit continues to attempt to carry out a six month follow up on all non-financial audits to establish the implementation status of agreed recommendations. All key financial system recommendations are followed up as part of the annual assurance cycle.

Financial Implications

12. There are no financial implications attached to this report.

Legal Implications

13. None.

Risks

14. Identification of risk is an integral part of all audits.

WILLIAM JACOBS HEAD OF FINANCE

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1. PRO-ACTIVE ANTI-FRAUD 2009/2010

1. INTRODUCTION

- 1.1 The fieldwork for this audit was undertaken in February and March 2010, and the final report was issued on 7 July 2010.
- 1.2 The following areas have been covered during the course of this review:
 - To ensure that anti-fraud and corruption controls within Council systems and associated functions are sufficient to identify and reject false transactions/exceptions/data entry errors.
 - To ensure that upon a data entry being identified as inappropriate/unauthorised, management review the data and the appropriate action is taken within the system.
 - To ensure that any remedial action is taken promptly by management, clearly documented and where appropriate reported to the Section 151 Officer and Internal Audit.
 - To ensure that management are taking action to enhance the anti-fraud and corruption controls within the system where ongoing issues are identified.
- 1.3 A copy of the testing matrix is included as appendix 3 to this report at the request of the Strategic Director (Section 151 Officer). A subsequent update on 21 May 2010 to the testing matrix has been completed by Internal Audit as a number of issues arose from this proactive anti fraud exercise.

2. BACKGROUND

- 2.1 The Council has a duty to safeguard the resources at its disposal, including the public funds that it administers. The Council employs staff and engages contractors to deliver its services and it expects those staff to be honest, reliable and trustworthy. The community that is served by the Council also expects it to have the highest standards of probity and to be corruption free.
- 2.2 The Council's external auditors, the Audit Commission, report annually on the Council's Annual Governance Statement and use its assessment to continually monitor the Council's performance in relation to its use of resources. The criteria that the Audit Commission adopt for delivering its assessment includes a pro-active anti-fraud and corruption policy and response plan that is published widely to staff and all other stakeholders and is reviewed regularly and updated to reflect changing work and cultural patterns.
- 2.3 The councils have a wide range of mechanisms in place aimed at preventing and detecting fraud and corruption. Managers must ensure that adequate levels of internal checks are included in working procedures, particularly financial procedures. It is important that duties are organised in such a way that no one person can carry out a complete transaction without some form of checking or intervention process being built into the system.

3. PREVIOUS AUDIT REPORTS

3.1 This is the first audit undertaken to ascertain the effectiveness of the Council in highlighting and managing fraudulent activity within its internal management systems. However, work was undertaken in 2008/2009 to review both Council's anti-fraud and corruption arrangements and management's awareness of relevant policies and procedures.

4. 2009/2010 AUDIT ASSURANCE

4.1 **Limited Assurance:** There are some weaknesses in the adequacy of the internal control system which put the system objectives at risk and/or the level of non-compliance puts some

of the system objectives at risk.

4.2 Six recommendations have been raised in this review. Four High risk and two Medium risk.

5. MAIN FINDINGS

5.1 Overview

5.2 Internal Audit defined a total of twelve tests in which to attempt to submit some kind of fraudulent claim or activity into the Council's management systems. During the field work, Internal Audit found that only nine of the twelve originally agreed tests could actually be performed in the agreed timescales and scope.

44 per cent of fraudulent inputs made by Internal Audit were logged or initiated into the relevant management systems and subsequently processed to a point. Of the 44 per cent of fraudulent inputs that were logged and processed, all were processed to a completed state. None of the fraudulent inputs were highlighted as potential fraud and subsequently were not managed properly.

5.3 Specific findings

5.4 In the areas of Agresso Accounts Payable (AP), although the fraudulent invoices were not processed, neither were they logged/registered in accordance with the AP procedures. The fraudulent invoices were not highlighted to the Council's management team as potential fraudulent activity and subsequently not managed appropriately.

In the area of Information and communication technologies (ICT), officers' usage of hotmail accounts and networking sites appeared to be freely available. Internal Audit noted that due to annualised hours working arrangements, it would be difficult to enforce any managed approach to restricting access. With regards to ICT setup for a dummy officer, Internal Audit received no further correspondence to verify the status of the request and to determine whether any checks were made with HR.

In the area of requesting changes to officers' bank details for salary payments, Internal Audit noted a significant process gap in checking of requests. The fraudulent change of bank details submitted into the management systems was not checked for validity and was subsequently processed. Internal Audit suggested on 22nd March immediate changes to processes. As of 6th April, these changes have yet to be implemented in the management system.

In the area of member expense claims, the fraudulent expense claim for a meeting which was not attended was subsequently paid to a member. No fraudulent activity was highlighted by the Council's management system.

Four recommendations have been made as a result of our work in this area.

- 5.5 Internal Audit has undertaken a further review on 21May 2010 of the three bogus invoices processed by Accounts Payable and noted weaknesses in the control environment which are as follows:
 - The payment of £45.47 made erroneously to Dorma UK, has not been reviewed appropriately by all parties. Whilst Internal Audit has annotated the invoice to reflect the Strategic Director's bank details, this has been ignored and the invoice processed to Dorma original bank account details. Furthermore Council staff has coded and authorised a bogus invoice for which adequate checks had not occurred. Both parties should be reminded of compliance to the council stated procedures.
 - 2. A further two suppliers had been set up on the Agresso system without completion of the application for a new supplier form being available to inform Capita that the supplier is a bona fide supplier. Capita staff has been reminded to follow procedures documents which have been recently approved by the Council.
- 5.6 Internal Audit request that the Section 151 officer undertake a review of the control weaknesses demonstrated in the above two proactive anti fraud test and remind both in

house staff and Capita employees of the need to be compliant to the Council stated procedures with regards to the Accounts Payable arrangements. Two recommendations have been made as a result of the review of the proactive anti fraud testing.

OBSERVATIONS AND RECOMMENDATIONS

1. Highlighting of Potential Fraud

(Hiah Risk)

(Medium Risk)

I. Figninghting of Potential Fraud		(Figh Risk)
Rationale	Recommendation	Responsibility
Best Practice Any suspect cases of fraud are logged and managed appropriately in accordance with Council approved anti-fraud measures. Findings Four invoices submitted into the Accounts Payable (creditor payments) process, although not processed, where not logged/registered in accordance with the AP procedures or highlighted to the Council's management team as potential fraudulent invoices were not registered on the Agresso AP system, Internal Audit could not determine the status or whereabouts of the documents. <u>Risk</u> If management are not made aware of and do not promptly review and correct data identified as fictitious, the reason for the error or activity may remain unclear and/or such errors or activities may be allowed to continue.	 a) To adopt a process to ensure that suspect cases of fraudulent invoices are highlighted to the Council's management team as potential fraudulent activity and managed appropriately. b) That all invoices submitted to the Council are logged in accordance with the AP procedures. 	Capita Exchequer Services Manager
Management Response		Implementation Date
Recommendation is Agreed Following the audit, processes were reviewed and amended to reflect the above recommendation. Management Response: Capita Exchequer Services Manager		Already implemented

2. ICT setup - verification of Officers

Rationale	Recommendation	Responsibility
Best Practice Adequate checking processes are in place to ensure that ICT access is only granted upon appropriate verification with HR and the requesting service area.	a) To adopt a process to ensure that adequate checks are made with HR and the requested service area in order that only legitimate requests for new officer ICT setups are actioned.	Shared HR manager/Shared IT manager
<u>Findings</u> Internal Audit requested by submitting a paper ICT setup form,	 b) Where any checks show a request is not valid, the suspect cases of fraudulent activity are 	

directly from ICT for the ICT setup, IA found that there was no communication between ICT and the Head of Finance to check the requirement either before or after the dummy start date of the fake Officer. <u>Risk</u> If fictitious users are not identified and rejected by systems and processes, there is the potential that fraudulent activities made in the user's name may go unnoticed leading to financial loss or data protection exposure to the Council. Management Response		Implementation Date
Recommendation is Agreed in Principle IT will only create a login on instruction from HR via the new starter process. The process to be agreed between HR and IT will allow for the odd exception regarding non employees, who will be "sign off" from a head of service. Management Response: Shared HR manager/Shared IT manager		31 December 2010

3. Changes to officers' bank details

3. Changes to officers' bank details	S	(High Risk)
Rationale	Recommendation	Responsibility
Best Practice Secure methods should be used for receiving and implementing requests for officer bank detail changes. <u>Findings</u> In the area of requesting changes to officers' bank details for salary payments, IA noted a significant process gap in checking of requests. The fraudulent change of bank details submitted into the management systems was not checked for validity and was subsequently processed. IA suggested on 22 nd March, immediate changes to processes. As of 6 th April, these changes have yet to be implemented in the management system.	To adopt a process to only accept requests to change officer bank details through a formal, secure and audit-trailed system. For example, through ASR (HR Pro). If this is not possible, the default method must be communications through the Groupwise email system.	Payroll Project leader
Risk If fraudulent requests are not identified and rejected by systems and processes, there is the potential that fraudulent transactions may go unnoticed		

leading to financial loss to both officers and the Council.		
Management Response		Implementation Date
Recommendation is Agreed Paper change requests are no longer from the individual's mailbox are now HR Pro has the capability of capturing this will then default to the primary mo	the accepted protocol. When Vale g and providing the data to payroll	Implemented immediately
Management Response: Payroll Proj	·	

4. Member expense claims

4. Member expense claims	(High Risk)	
Rationale	Recommendation	Responsibility
Best Practice Expenses claims are reviewed for validity including verification of meeting attendance. <u>Findings</u> With the assistance of an active member of the Council, Internal Audit requested that a member submit an expense claim for a meeting that was not actually attended by the member. The submitted expense claim was subsequently paid to the member with the fraudulent claim not being highlighted by the internal management controls. Risk If fraudulent requests are not identified and rejected by systems and processes, there is the potential that fraudulent transactions may go unnoticed leading to financial loss and embarrassment to the Council.	 a) Officers approving attendance and associated travel claims should verify actual attendance. b) To ensure that the member expense claim made for audit purposes for 17th February 2010, (totalling 34 miles) is recovered from the member. 	Democratic Services Manager
Management Response		Implementation Date
Recommendation is Agreed		
Democratic Services have since intro councillors' allowances and travel cla	Implemented	
Steps will be taken to recover the wro	30 September 2010	
Management Response: Head of Leg	al and Democratic Services	

ACCOUNTS PAYABLE INVOICES

5. Erroneous Payment

5. Erroneous Payment		(High Risk)
Rationale	Recommendation	Responsibility
Best Practice A formal procedure should be adopted to deal with changes to	Adequate checks should be put in place to ensure payment are not made to incorrect bank accounts.	Capita Exchequer Services Manager

bank account details and all parties involved should be notified. <u>Findings</u> An invoice was processed with out acknowledgement and change to the bank		
details as stated on the invoice presented. <u>Risk</u> Failure to amend payment details as per instruction on invoices		
could result in payment being incorrectly made to suppliers and a loss of income to the Council.		
Management Response		Implementation Date
Recommendation is Agreed Bank details are only chang the relevant Council departm	ed upon receipt of formal instruction from	Already implemented
Management Response: Ca	pita Exchequer Services Manager	

6. New Supplier set up

6. New Supplier set up		(Medium Risk)
Rationale	Recommendation	Responsibility
Best Practice All new suppliers should only be set upon receipt of a completed application for a new supplier form.	All new suppliers should not be set up without prior approval from the appropriate service area.	Capita Exchequer Services Manager
<u>Findings</u> Two new suppliers were set up without receipt of a completed "application for a new supplier" form and approval from the service area.		
<u>Risk</u> Failure to ensure appropriate approval has been given for setting up a new supplier could result fraudulent invoices being processed and a loss of income to the Council.		
Management Response		Implementation Date
Recommendation is Agreed Supplier accounts are only officers.	d set up on receipt of form from council	Already implemented

Management Response: Capita Exchequer Services Manager	

	Test 1	Test 2	Test 3	Test 4	Test 5	Test 6	Test 7	Test 8	Test 9	Test 10	Test 11	Test 12
System or	Agresso / Capita	Agresso / Capita	Agresso / Capita	Agresso / Capita	Member Expense Claims	Email usage	User Access	Internet Access	Employee Data	Ghost Employee	Car Park Permits	Car Park Permits
Application:	Accounts Payable	Accounts Payable	Accounts Payable	Accounts Payable	Legal Monitoring	ICT Monitoring	ICT Security	ICT Monitoring	Payroll / HR	Payroll / HR	Inspection	Inspection
Area:	Finance	Finance	Finance	Finance	Legal	ICT	ICT	ICT	Payroll / HR	Payroll / HR	Car Parks	Car Parks
Specific Test (including any associated	fraudulent payment for £34.50 and £62.00 (£72.85) respectively. b) If payment completed (or partially), request to delete	different address and bank details. (Dorma Uk Ltd, £38.70, (£45.47)) b) If payment completed (or partially), request to delete	duplicate invoice on a current supplier/invoice [T2.3.2-3]. (Recent invoice to be selected at random for copying at start of audit). Valassis, £14.85.	dummy £20 payment- voucher 'Eye Test/Prescription Glasses Form' for a sight test for both Piers Nunn - IA (Vale) and Steve Bishop - Strategic Director. No	As part of the monthly members expense claim process, IA to ask a member to submit a fraudulent expenses claim (one or two lines) for travelling and/or subsistance. Claim to be in line with mileage rates but for a ghost meeting/event. Clir A kindly declined. Clir B accepted and submitting claim for non attendance at Feb Council meeting. Expenses to follow at end of Feb.	personal emails to personal email accounts	Submit a dummy form or email request for a new ICT user (Malcolm Droyor - Finance) . (Malcolm Dreyer Interim Audit Manager)	Piers Nunn - IA and-Sandy Bayley - IA, to access Hotmail and networking and other sites in core work time. For sites that can be accessed, (Facebook, Twitter, Youtube, ebay) tes to be performed for the duration of test date. IA to perform test.	employee data into IAW (Payroll System). a) Request for Darren Keen to insert duplicate salary payment for Steve Bishop into IAW prior to	Submit to HR, a dummy request for a change of Officers (Piers Nunn - IA) bank details. Document to look as if Piers Nunn has made the request. (ensure processing well before pay run) Check for: a) HR check and Approval. b) Payroll check.	duration of 5 days. Steve Bishop to remove	Copy and manipulate an Officers parking permit for use in another vehicle. Test the usage of the copied permit for a duration of 2 days. IA to copy and amend Piers Num's permit for car, NJ05LSX) IA found that permits can be transferred to another vehicle and do not require other vehicles to be registered against a specific permit.
process controls for highlighting fraudulent activities in this area?	AP Procedure	AP Procedure	AP Procedure	AP Procedure	Constitution	ICT Processes ?	ICT Processes ?	ICT Processes ?		* HR approval. Payroll check.	Regular Inspections	Regular Inspections
Management review of transaction and actions taken?	Legal & Democratic Service reported in the areas tested highlighted that 2 new supp	liers had been set up without s payment of £45.47 was als	ions of fraud had been ther review on 21 May 2010 prior approval from the			tor (Section 151 Officer), He Ins of fraud had been reporte				None. IA approached Payroll Project Leader to explain the audit and specific test for the Payroll function. This test cannot look at how the situation was managed due to the fraudulant transaction going through to completion.	Approached Strategic Director (Section 151 Officer), Head of Finance and Head of Legal & Democratic Services to see whether any suspicions of fraud had been reported in the areas tested. None found.	N/A
Remedial action taken by management, documented and reported accordingly?		tor (Section 151 Officer), He to see whether any suspici . None found.				tor (Section 151 Officer), He				Internal Audit highlighted process gaps with William Jacobs, Head of Finance.	See Above	N/A
Any enhancement actions to the control mechanisms?	N/A	N/A	N/A		N/A	N/A	N/A	N/A		None noted as of 6th April.	N/A	N/A
Conclusion	ie: the setting up of new sup the payment of a bogus invo demonstrated a lack of con There did not appear to be	tified there are weaknesses pliers without the appropriat oice for which both Capita an trol in the processing arrange any escalation process follow a or following of any Council a	e approval mechanism and d Council employees ements. ved in highlighting the		Fraudulent claim activity not highlighted by internal checking processes. A more through checking process should be adopted to ensure that members expense claims are checked for validity. [Recommendation 4]	Potential fraudulent activity not highlighted by internal processes. IA has noted that due to the impending more to annualised hours that it would be difficult to monitor any cases being performed in working time.	Neither WJ or IA were contacted about the new user. No user setup information has been sent to either WJ and in addition, no information regarding fraud has been reported.	Potential fraudulent activity not highlighted by internal processes. IA has noted that due to the impending more to annualised hours that it would be difficult to monito any cases being performed in working time.	,	There are currently inadequate controls for managing change of bank details. Controls need to be implemented to prevent fraudulent change of bank details from occuring. IA recommends that all requests for change of bank details must go through a controlled system for example ASR or failing that, the Groupwise email system. Lack of awareness of ootential fraud noted.	highlighted by the car park Officer/s. Greater emphasis should be put on checking the validity of the permit to ensure the details match the vehicle. It was since noted that permits can be transferred	N/A

2. SECTION 106 / COMMUTED SUM 2009/2010

1. INTRODUCTION

- 1.1 The field work for this audit was undertaken in February, and the final report was issued on 20 August 2010.
- 1.2 The following areas have been covered during the course of this review:
 - To ensure the Council has agreed, and is using, standard policies and standard charges for the calculation of commuted sums.
 - To ensure the Council has an appropriate method for correctly calculating contributions and securing S106 agreements with clearly identified responsibilities.
 - To ensure the Council has a robust process for monitoring commuted sum arrangements to ensure contributions are collected and recorded in accordance with agreed timescales.
 - To ensure that expenditure is appropriately monitored and recorded, and decisionmaking processes are in place for the application of commuted sums where there is discretion in its allocation.
 - To ensure that there is clear documentation evidencing income and expenditure of S106 funds in the Council's financial records, and that financial records are reconciled to their respective agreements on a regular basis.
 - To ensure that adequate reporting arrangements are in place for commuted sums, including details of which schemes have contributed funds, which schemes have been allocated funds and expected funds.

2. BACKGROUND

- 2.1 Section 106 (S106) Agreements are legal agreements between Local Authorities and developers which are normally linked to planning permission associated with a particular development. They aim to mitigate impacts on the local area and community caused by new development. S106 are also referred to as planning gain, planning benefits, community benefits or planning obligations. Guidance on the use of S106 is provided by Central Government in the form of Circular 05/05. A commuted sum is an amount paid by a developer to provide a service or facility rather than providing it directly. Commuted sums are also paid for future maintenance of facilities signed over to the council or third party by a developer.
- 2.2 A copy of the monitoring spreadsheet maintained by accountancy is included as appendix 3 to this report at the request of the Strategic Director (Section 151 Officer).

3. PREVIOUS AUDIT REPORTS

3.1 This is the first specific internal audit review in this area.

4. 2009/2010 AUDIT ASSURANCE

- 4.1 **Limited Assurance:** There are some weaknesses in the adequacy of the internal control system which put the system objectives at risk and/or the level of non-compliance puts some of the system objectives at risk.
- 4.2 Twelve recommendations have been raised in this review. Two High risk, seven Medium risk and three Low risk.

5. MAIN FINDINGS

5.1 Policies and Charges

5.2 The Local Plan 2011 covers planning obligations within policy DC8, and refers to

Government guidance and details of likely supporting infrastructure requirements published by the County Council. 'Supplementary Planning Document – Open Space, Sport and Recreation Future Provision' (SPDOSSRFP) provides more detail of developer's contributions and their use. The SPDOSSRFP refers to a spreadsheet model to calculate possible contributions but this was not available on the council's website. An Arts Development Strategy is available, which refers to a percentage contribution from developers for art.

5.3 Up to date and comprehensive procedures covering the entire process of securing, monitoring income and expending funds are lacking. Two recommendations have been made as a result of our work in this area.

5.4 Calculating and Securing Sums

5.5 The amounts to be secured under s106 agreements are negotiated involving the relevant budget holders and depend on specific projects. Formulae or standard charges can assist in most circumstances. Agreements since 2007 were seen to include a requirement for amounts due to be index linked and were found to be appropriately signed and sealed. Introduction of a standard heads of term document for all agreements is recommended as it is not always easy to unravel the key terms from the agreements. One recommendation has been made as a result of our work in this area.

5.6 Monitoring and Collecting Contributions

- 5.7 Copies of legal agreements are circulated to relevant budget holders and planning. A listing of s106 agreements is not recorded within legal other than as part of the list of documents held in the strong room. Hence there is no master register to form the starting point for ensuring all agreements have been recorded within planning and other monitoring systems, such as the monitoring spreadsheet. Agreements are scanned and available to view on the council's website. However, during the review three agreements were not available online.
- 5.8 Developers are not invoiced through the debtors system for their contributions. A proactive system to monitor trigger dates within agreements was lacking. Six recommendations have been made as a result of our work in this area.

5.9 Expenditure

5.10 S106 transactions within the general ledger use attribute values to identify income and expenditure by agreement. Evidence was obtained during testing in support of expenditure of agreed sums by the relevant budget holder. However, there does not appear to be a structured and documented approach to the evidence required in support of the expenditure of agreement amounts. One recommendation has been made as a result of our work in this area.

5.11 Records and Reconciliations

5.12 Financial transactions for s106 agreements are recorded within Agresso's General Ledger with an attribute code to identify each agreement. A spreadsheet based on general ledger transactions is maintained by the Principal Technical Accountant. At the time of the review a balance of £563,544 was recorded as available in the monitoring spreadsheet. General ledger transactions at the time totalled £521,043.49. Other than rounding differences a debit balance of £37,500 was not included in the monitoring spreadsheet. At the time of review this balance was under investigation to establish if monies had been received to offset the expenditure. One recommendation has been made as a result of our work in this area.

5.13 **Reporting**

5.14 Section 106 progress reports used to be provided to the scrutiny committee and on an adhoc basis. Whilst the Principal Technical Accountant maintains a monitoring spreadsheet there is no current requirement to regularly report on s106 agreements. One recommendation has been made as a result of our work in this area.

OBSERVATIONS AND RECOMMENDATIONS

POLICIES AND CHARGES

1. Calculation Model

1. Calculation Model	(Low Risk)	
Rationale	Recommendation	Responsibility
Best PracticeDetails of calculation methods areavailable as stated.FindingsSupplementary Planning DocumentOpen Space, Sport and RecreationFuture Provision refers to acalculation model spreadsheet.This was not available on thecouncil's website at the time ofreview.	The calculation model referred to within the Supplementary Planning Document is made available on the council's website as stated.	Technical Support Manager
<u>Risk</u> If documents detailing the calculation of developers' contributions are not publicly available as stated then the council may not be seen to be consistent in its approach.		
Management Response		Implementation Date
Recommendation is Agreed		September 2010
Management Response: Head of Pla	nning	

2. Procedures, Roles and Responsibilities

(Medium Risk)

Rationale	Recommendation	Responsibility
Best Practice Up to date procedures should be in place with clearly identified roles and responsibilities. Findings A s106 financial contributions procedure note from 2003 was provided which did not appear to reflect the actual process for recording and monitoring of s106 agreements. Risk If staff are not aware of, or not using up to date policies and procedures they may not be carrying out their duties effectively and appropriately.	Up to date procedures should cover all stages of the s106 process of securing, monitoring, receiving and spending of monies. Roles and responsibilities should be clearly defined.	S106 Officer, Planning
Management Response	Implementation Date	
Recommendation is Agreed The procedure note for financial contr updated by the S106 Officer in liaison (Finance/Legal/Land Charges)	March 2011	

The S106 Officer role as set out in planning service structure (agreed July 2010) to manage all stages of the process in liaison with other services.	
Management Response: Head of Planning	

CALCULATING AND SECURING SUMS

3. Heads of Terms

3. Heads of Terms				
Rationale	Recommendation	Responsibility		
Best Practice Heads of terms summarising agreement details are completed for all s106 agreements. <u>Findings</u> A summary of s106 agreement details such as purpose, value and trigger was not readily available. A heads of terms sheet could be drawn up for all agreements. <u>Risk</u> If the heads of term details are not summarised then delays may occur, should queries arise, in identifying key elements of the agreement.	Heads of terms summarising details of the key elements such as agreed amounts and trigger points, are completed for each s106 agreement as early as is practicable.	Staff Officer		
Management Response		Implementation Date		
Recommendation is Agreed New system to be introduced and use September.	September 2010			
Management Response: Head of Planning				

MONITORING AND COLLECTING CONTRIBUTIONS

4. Reconcile to Legal Agreements

4. Reconcile to Legal Agreements		(Medium Risk)
Rationale	Recommendation	Responsibility
Best Practice	A register of s106 agreements	S106 Officer, Planning
A regular reconciliation of legal	requiring contributions should be	
agreements is undertaken to	established within the legal team	
ensure all agreements are	as agreements are introduced.	
appropriately recorded and		
monitored.	This should be used as the	
	master record to facilitate a	
Findings	regular reconciliation of planning	
There is no documented	register, general ledger records of	
reconciliation between the s106	agreements and the monitoring	
agreements registered within legal and the agreements recorded	spreadsheet to ensure that all contributions are appropriately	
within Planning. Whilst not all	recorded, invoiced and monitored.	
agreements require financial		
contributions, there should be a		
reconciliation to ensure all		
appropriate agreements are		
recorded and monitored within		
planning and the general ledger.		
As there was no legal listing		

available of \$106 agreements requiring a financial contribution testing could not be undertaken to check agreements were appropriately recorded.Risk If there is no reconciliation of agreements then delays may occur in detecting any agreements not recorded and being progressed.		
Management Response	Implementation Date	
Recommendation is Agreed in Principle		June 2011
Master should be held in one place o in Uniform – S106 module will have c		
As an interim the register of S106 age contributions sits in a common drive a Planning. It is added to when an age Legal and should be reconciled on a held in the Holding Account. The new role in liaison with finance		
Management Response: Head of Pla	nning	

5. Scanned Agreements

5. Scanned Agreements	(Low Risk)	
Rationale	Recommendation	Responsibility
Best Practice To ensure openness and transparency, scanned copies of s106 agreements are included with planning documentation available to the public.	All s106 agreements should be scanned and available via Public Access. A system should be established to ensure that each is scanned as soon as possible.	S106 Officer, Planning
Findings s106 agreements are scanned and available on the internet via the PublicAccess planning search facility. An agreement for the Timbmet Site, Cumnor was not available and a further check of ten agreements showed two others not available.		
<u>Risk</u> If not all s106 agreements are made available then the Council will not be seen to be open, transparent and consistent in its approach to the availability of documentation.		
Management Response	Implementation Date	
Recommendation is Agreed Need to check the outstanding numb but system in place to ensure new S ⁻ available electronically. To be review sought for back scanning.	System in place for new agreements - September 2010. Review outstanding agreements to be scanned.	

	Seek resources to
Management Response: Head of Planning	undertake work –
	March 2011

6. Monitoring Officer

(Medium Risk)

6. Monitoring Officer	(Medium Risk)		
Rationale	Recommendation	Responsibility	
Best PracticeA single point of contact isavailable to deal with all s106queries and actively monitor andprogress arrangements.FindingsThere is no single point of contactfor s106 agreement informationwhich is distributed across legal,planning, finance and departmentsresponsible for expenditure. Amonitoring officer position was	A post of s106 monitoring officer is considered to ensure a more robust and effective monitoring and progression of s106 agreements. Consideration could be given to charging developers a monitoring fee for each principal clause of new agreements with a view to assisting in financing the role.	S106 Officer, Planning	
documented as being successfully utilised at other district councils which also charge developers a monitoring fee per condition of each agreement to help finance the role. E.g. Waveney DC employ an officer 4 days a week and charge £300 per obligation within each agreement.			
<u>Risk</u> If a monitoring officer is not appointed then it would be difficult for officers with other responsibilities to actively monitor and pursue agreements to maximise income and ensure expenditure is timely.			
Management Response	Implementation Date		
Recommendation is Agreed The S106 Officer identified in plannin Recruitment expected Autumn/Winte	S106 Officer – December 2010 Charging for monitoring in		
Review of charging for fee for monito	place – March 2011		
Management Response: Head of Planning			

7. Invoicing Developers

7. Invoicing Developers (High Risk				
Rationale	Recommendation	Responsibility		
Best PracticeAmounts due from developers in respect of s106 contributions are invoiced using the council's accounts receivable function.Findings Amounts due from developers are not collected using the accounts receivable function but are requested by legal officers instead. Testing of reconciliations	Amounts due from developers in respect of s106 contributions are invoiced using the council's accounts receivable function in order that they are recorded and subject to recovery action in cases of non payment.	S106 Officer, Planning		

highlighted expenditure of £37,500 for arts against which the receipt of the contribution was being investigated.		
Risk If developer contributions are not monitored and collected then works may be completed without the contribution being received from the developer.		
Management Response		Implementation Date
Recommendation is Agreed		Set up on financial system – September 2010
Any amount due, to be set up on fina		
when appropriate. Monitored by S10	Monitoring – December 2010	
Management Response: Head of Pla	nning	

8. Trigger Dates

(Medium Risk)

o. mgger bates (weutuin hisk)					
Rationale	Recommendation	Responsibility			
Best Practice Key stages at which funds are due are actively monitored to ensure prompt receipt. Findings Trigger points within agreements vary and sums tend to be due prior to or upon commencement of the development or at key stages such as occupation of the 50 th housing unit. The council will not necessarily know when these stages are met and the building control function is not necessarily carried out by the council's building control team. Newer agreements tend to require the developer to inform the council when key stages are reached, but this does not appear to be proactively monitored. Risk If funds trigger points are not proactively monitored then the council may not be maximising the benefit of s106 funding.	A proactive system should be considered to prompt developers to notify the Council when key stages relevant to s106 agreements are reached. This could be a template issued to the developer listing key stages and requesting they complete and return details as these are reached.	S106 Officer, Planning			
Management Response		Implementation Date			
Recommendation is Agreed The S106 Officer will undertake this r systems will secure this proactive app database. Agreements already requir Officer to monitor income and expended	December 2010				
Management Response: Head of Pla					

9. Common Database

9. Common Database	(Medium Risk)	
Rationale	Recommendation	Responsibility
Best Practice A common database is used to record and monitor s106 agreements. Findings S106 details are fragmented across various systems such as the planning register and the general ledger with no one common record of all details. This makes dealing with queries time consuming and difficult. A general ledger system is not designed for the purpose of reflecting the true picture of future funds due and committed expenditure. There is no current mechanism to proactively report on key trigger dates which are approaching. Risk If a common database is not maintained then data will be held in several systems resulting in delays in handling queries and making the task of monitoring agreements more onerous.	Consideration should be given to utilising a common database for recording s106 agreements such as that developed by Colchester Borough Council and used successfully by other councils. This is highlighted as good practice by the Audit Commission and by the Advisory Team for Large Applications (ATLAS). This would also facilitate generation of reports and reminders of deadlines and trigger points resulting in a more proactive monitoring of agreements.	S106 Officer, Planning
Management Response		Implementation Date
Recommendation is Agreed		March 2011
Uniform can undertake this function b purchased (£5-7,000). Interim measu managed by S106 Officer. Register n to scanned agreements. Management Response: Head of Pla		

EXPENDITURE

10. Expenditure Protocol

10. Expenditure Protocol (High Ris					
Rationale	Recommendation	Responsibility			
Best Practice When s106 monies are paid to third parties such as parish councils, appropriate documentation is retained supporting the expenditure and evidence sought that expenditure was appropriate and within agreed timescales.	A protocol is developed covering the requirements to demonstrate that s106 monies are expended in accordance with the terms of the agreement particularly where third parties are involved. This should include what steps are needed to identify appropriate expenditure, what documentation	S106 Officer, Planning			
<u>Findings</u> Whilst some evidence was seen within the sample of records checked, there is no documented requirement to ensure that relevant supporting evidence is obtained	is required prior to making funding available and evidence in support of actual expenditure.				

prior to obtaining, and following expenditure of, developers' contributions.Risk If monies cannot be proven to have been expended in accordance with legal requirements then the council may be required to return contributions it has already spent.		
		Implementation Data
Management Response		Implementation Date
Recommendation is Agreed S106 Officer agreed as part of service Autumn/Winter 2010. The s.106 Offic expenditure is in accordance with the developed	January 2011	
Management Response: Head of Pla		

RECORDS AND RECONCILIATIONS

11. Monitoring Spreadsheet

11. Monitoring Spreadsheet	(Medium Risk)	
Rationale	Recommendation	Responsibility
Best PracticeAll \$106 transactions recordingexpenditure and income arerecorded and reported.FindingsA monitoring spreadsheet reflectedincome received from developersand the balance remaining.However a debit balance of£37,500 reflecting expenditure onarts at a development was notrecorded. The correspondingcontribution for this expenditurewas under investigation and was tobe requested if not alreadyreceived.	All transactions recorded against s106 agreements which have a balance outstanding are reflected within the monitoring spreadsheet regardless of whether the balance is a debit or credit.	S106 Officer, Planning
<u>Risk</u> If all transactions and outstanding balances are not recorded then the true picture of funds available and received may be misinterpreted.		
Management Response		Implementation Date
Recommendation is Agreed		February 2011
To be monitored by the S106 Officer		
Management Response: Head of Pla	nning	

REPORTING

12. Reporting

(Medium Risk)

T2. nepotting					
Rationale	Recommendation	Responsibility			
Best Practice S106 agreements are regular reported to show income, expenditure and future amounts due. Findings Reports used to be provided to scrutiny and on an ad-hoc basis. There is no current requirement to regularly report on s106 agreements. Risk If commuted sums are not regularly reported in sufficient detail and in a timely manner, then management of the funding may be ineffective and income may not being maximised	A formal reporting mechanism should be agreed and implemented to regularly report on agreements to include income, expenditure and future amounts due. This should be circulated to all interested parties.	S106 Officer, Planning			
Management Response	Implementation Date				
Recommendation is Agreed Role of S106 Officer – to report to MT year end report provided in annual Bo	March 2011				
Management Response: Head of Pla	nning				

<u>APPENDIX 3 – MONITORING SPREADSHEET</u>

a/cs ref.	Plannin g ref.	name	developer	for:	year of agree- ment	amount £	date rec'd	date to be spent by	balance £ at Feb 2010	officer resp.
RE015		Maltings, Abingdon	Second Site Property Holdings	Commuted sum for repair and maintenance of our access and car park.	2003	19,000		none specified	19,000	Andrew Morgan
RE023	STA/1 41/2-X	Faringdon Road, Stanford in the Vale	David Wilson Homes	Contribution to off-site works - (footpath link?).	Sep-00	3,000	Sept 1999	none specified	3,000	
RE026	GRO/40	Berkeley Homes	Berkeley Homes	 i) Bridge across Letcombe Brook & ext. of footpath 	Aug-02	46,970	Nov 2002	none specified	331	Mary Lambe
Page	1/12	Grove Dairy*	2011010 11011100	ii) Local playing pitch facilities (pavilion)		28,790	Nov 2002	none specified	27,807	lan Matten
1e 27				CCTV cameras and setting up		91,000	Aug 03		16,692	Liz Hayden
RE027	PD/AGT /363			Footpath and cycleway	Sep-02	50,000	Nov 02 and Aug 03		50,000	Mary Lambe
	/303	Ben Smiths Yard, Wantage*	Barratt Homes	Improve sporting facilities in area		46,500	Oct 2002		0	lan Matten
				Work of art		40,000	Oct 2002		1,000	Abigail Brown
				Landscaping works responsibility of developer - by agreement	Mar-08	11,350			9,169	lan Matten
RE029	WAN/ 10962/1 -X	Tugwell playing fields*	Westbury Homes then Persimmon Homes	Access works, fencing, highway, car park. Must be spent by August 2008	Jan-03	78,000	August 03	within 5 years	1,590	Mary Lambe

RE032	PD/A GT/380	Swan Lane, Faringdon*	McCarthy & Stone Developments	Off-site recreational facilities	Apr-04	16,062	Dec 2004	none specified	14,062	Mike MacKay
RE033	ABG/1 5914-X	St Nicholas School Abingdon	Barratt Homes	Additional pitch at Tilsley Park	Nov-01	21,000	Feb 2005	none specified	21,000	Chris Webb
RE036	ABG/3 19/17X	Thames View, Abingdon*	Barratt Homes Ltd	Contribution to sports facilities	May-04	20,000	July 2005	none specified	20,000	Mary Lambe
RE037		Thames View arts project	Barratt Homes Ltd	Art work (bridge)	May 2004	16,543	July 2005	none specified	(457)	Abigail Brown
Page ^{EE040}		Colwell Drive - phase 1	- Builders Ede	Play equpiment	1999	15,000	2000	none specified	15,000	lan Matten
2040 20 20		phase 3	Builders Ede	Play equpiment		10,000		none specified	10,000	lan Matten
RE041	ABG/17	Marcham Road care	Redworth	Art work (not S106)	May-06	11,000	June 2006	none specified		Abigail Brown
ne041	298/2	home	Construction Ltd	Management of Ock valley linear open space	Aug-04	21,465	April 2007	none specified	21,465	lan Matten
RE045	LRE/9 57/65X	Letcombe Manor Estate*	Richmond Care Villages Hldngs Ltd	Administration and monitoring fee	Jul-07	500	Mar 2008	(within 7 years of payment)	500	Legal
	GFA/19	Folly Park,	Discr Lismon	Administration and monitoring fee	Apr 00	500	Aug 2008	(within 5 years of payment)	500	Legal
RE048	883-X	Faringdon*	Bloor Homes	Disabled access to Pump House	Apr-08	30,000	Apr 2009	(within 5 years of payment)	30,000	Faringd on Town council
RE050	ABG/2 0273	Champion House, Abingdon	000	Administration and monitoring fee	Apr-08	250	May 2008	,	250	Legal

				Work of art		57,500	Jul-08	(within 10 years of payment)	57,500	Abigail Brown
				New facilities at WLC		28,392	Oct 09	(within 10 years of payment)	28,392	Chris Webb
RE052	WAN/21 86/14	St Mary's school, Wantage*	Berkeley Homes	Tennis courts at park or other leisure facilities	Feb-08	101,400	Oct 09	(within 10 years of payment)	101,400	lan Matten
				Waste contribution. Bins		6,409	Oct 09	(within 10 years of payment)	6,409	
				Town Council contribution		10,140	Oct 09	(within 10 years of payment)	10,140	
RE055	NHI/2 653/6-X	Elms Road, Botley*	000	Public play infrastructure in vicinity	Sep-05	29,590	Oct-08	(within 10 years of payment)	29,590	Mary Lambe
RE058		Warnborough College Site		Legal		5,000	May 09		5,000	
Page 2				Playing Space contribution		42,138	Jul 09	none specified	42,138	
29 RE062	ABG/48 2	Crossroads Garage site	Cranbourne Homes	Public Open Space	Jun 07	10,666	Jul 09	none specified	10,666	
				Work of art		18,600	Oct 09	none specified	11,400	Abigail Brown
								Total	563,544	

*Many of these agreements include provision of social housing but this has not been included since no financial contribution. Does not include commuted sums for Grounds Maintenance of open space transferred to the Council.

Table compiled by Steve Lawrence, Principal Accountant

3. RECORDS MANAGEMENT 2009/10 FOLLOW UP

1. INTRODUCTION

1.1 This report details the findings from internal audit's follow-up review of Records Management 2009/10. The original fieldwork was undertaken in June 2009 and the final report was issued in August 2009. Follow-up work has been undertaken in accordance with the 2009/10 Audit Plan agreed with the Audit and Governance Committee of Vale of White Horse District Council, to ensure that the agreed recommendations have been implemented within the timescales provided.

2. INITIAL AUDIT FINDINGS

2.1 The final report made twelve recommendations and eleven recommendations were agreed. A limited assurance level opinion was issued.

3. FOLLOW UP MAIN FINDINGS

- 3.1 The review found that one recommendation has been implemented, one recommendation is partly implemented and nine recommendations have not been implemented. The recommendation which was not agreed is no longer relevant.
- 3.2 Internal Audit is satisfied that adequate evidence is available to support the implementation of the one recommendation. Internal Audit is satisfied with the progress being made to the one partly implemented recommendation and also to four of the nine recommendations not implemented, as they were reviewed during the Information Governance Audit 2009/2010. Progress will be monitored against the revised implementation dates.
 - For the remaining five not implemented recommendations:
 - Two service areas responded well;
 - Four service areas responded poorly ("no further comment");
 - Two service areas did not respond.

Corporately, due to the poor and no responses received the five recommendations remain not implemented.

(Low Diak)

FOLLOW-UP OBSERVATIONS

POLICIES AND PROCEDURES

1. Policy in Place

1. Policy in Place	(Low Risk)	
Recommendation	Rationale	Responsibility
Recommendation Include the Information Security Policy within the appropriate section of the intranet site.	Best PracticePolicy documents should be clearly and easily accessible to officers.FindingsThe Information Security Policy document was not available directly through the intranet pages, and was only available by performing a search on the Vale Intranet site or via a linked url within the Internet and Email Policy.	N/A
	<u>Risk</u> Without clear guidance on the policies in place, officers will not be fully aware of policies and procedures, resulting in non compliance with internal and/ or external quality and legislative requirements.	

Management Response	Implementation Date
Recommendation is Not Agreed The policy is already available direct through the Intranet pages at Your Council/ Policies and Plans/ Policies, Procedure and Guidance for staff.	N/A
Management Response: Organisational Change Group Manager	
Follow-Up Observations	
IA were able to locate the policy from the specified link on the intranet so the recommendation no longer stands.	N/A

2. Version Control

(Low Risk) **Recommendation Rationale** Responsibility **Best Practice** Head of HR, IT and To ensure the published version of the Policy on Versions of Policy documents should be Customer clearly understood and available to the Retention and Disposal is a final Officers. Organisational Change approved version. Any Group Manager versions circulated for Findings approval are clearly The Policy on the Retention and Disposal of **Business Improvement** marked as a draft version. Council Documents available through the Manager (SODC) intranet was found at draft version 2.1. The circulated copy obtained during the audit process was at version 4. On review of the change control log on page 2 of version 4, it appears that version 4 is the only non draft version with the inclusion of final updates. Internal Audit could not find clear evidence of when the policy was released as a final version. It was also found that Officers at SODC obtained a copy for actions required. Risk Without clear definition of the current or latest policies in place, officers will not be fully aware of the correct versions of policies and procedures, resulting in non compliance with internal and/or external quality and legislative requirements. **Management Response Implementation Date** Recommendation is Agreed in Principle Draft document sent to A shared Retention of Documents policy is to be issued, hence it is not Communications for possible at this time to issue an approved final version. It is unclear at implementation 24 August the moment whether the policy will reflect the combined Retention and 2009 Disposal policy of the Vale, or the separated Retention and Disposal policies of SODC. In the meantime the draft policy has been loaded to Your Council / Policies and Plans. Management Response: Organisational Change Group Manager **Follow-Up Observations** The Corporate Risk Officer stated that this is Implemented - and Implemented confirmed this via email on 8/12/09 - 'The Vale's updated policy was published in August 2009. A joint records management policy was circulated by the Corporate Risk Officer in August 2009 but has not been issued yet. This policy is part of a suite of policies encompassed by the new joint information governance and security policy'.

	(Medium Risk)			
Rationale	Responsibility			
Best Practice A strategy in place defining what the Council hopes to achieve surrounding records management specifying the mission, vision and objectives, developing policies and plans which are designed to achieve these objectives, and then	Head of HR, IT and Customer Organisational Change Group Manager Business Improvement			
allocating resources to implement the policies and plans. <u>Findings</u> The Organisational Change Group Manager confirmed that there is no strategy in place to deliver the Policy on the Retention and Disposal of Council Documents. <u>Risk</u> Without a strategy in place, the quality of records management cannot be maintained and measurement of whether the policy is living up to the Council's expectations will be difficult.	Manager (SODC)			
	Implementation Date			
Recommendation is Agreed in Principle The Councils are currently considering a sensible framework to extend across both councils, including the implementation of a shared strategy for document retention. Management Response: Organisational Change Group Manager				
The Corporate Risk Officer stated that they are drafting a new suite of policies under the new Information Governance and Security policy and records management is included. We have incorporated good practice from the National Archives, other local authorities and referred to the Lord Chancellors code of practice on the management of records.				
	Best Practice A strategy in place defining what the Council hopes to achieve surrounding records management specifying the mission, vision and objectives, developing policies and plans which are designed to achieve these objectives, and then allocating resources to implement the policies and plans. <u>Findings</u> The Organisational Change Group Manager confirmed that there is no strategy in place to deliver the Policy on the Retention and Disposal of Council Documents. <u>Risk</u> Without a strategy in place, the quality of records management cannot be maintained and measurement of whether the policy is living up to the Council's expectations will be difficult. d in Principle considering a sensible framework to extend ding the implementation of a shared strategy rganisational Change Group Manager stated that they are drafting a new suite of mation Governance and Security policy and uded. We have incorporated good practice other local authorities and referred to the			

4. Policy Reviews and Ownership

(Medium Risk) Recommendation Rationale Responsibility a) To ensure that the **Best Practice** a) Head of HR, IT and policies surrounding the Policies have adequate ownership and are Customer areas of records reviewed on a regular basis to ensure that policies are fit for business purpose. management have appropriate ownership Organisational Change Findings and are reviewed on a Group Manager regular basis to ensure fit Internet and eCommunication Policy last reviewed on 12 Nov 2007. Method of for purpose. Business Improvement Manager (SODC) Approval/Review unknown, no evidence b) Update the ownership obtained. Business Recovery Plan for b) Head of HR, IT and and contact details on the Organisational Development and Support, last reviewed on 14 Sept 2007. Method of **Business Recovery Plan** Customer for Organisational Approval/Review unknown, no evidence obtained. The plan ownership and some of Development and the contact details were out of date. Support. Information Security Policy, method of c) To include in the Approval/Review unknown, no evidence c) Organisational Change

		<u> </u>
Information Security	obtained. Policy on the Retention and	Group Manager
Policy that physical	Disposal of Council Documents, method of	
records should be stored	review was found, however, approval	
in physical folders, which	method unknown.	
are referenced in		
accordance with a	There was no statement in the policies for	
business/service	physical records storage being stored in	
classification scheme.	physical folders, which are referenced in	
	accordance with a business classification	
d) Define a procedural	scheme.	d) N/A
document for the backup		
tape process at Tilsley	Although a process exists for storage of	
Park.	back up media, no process documentation	
	could be found.	
 e) Include in the relevant 		e) N/A
policy a section on how	Internal Audit could not find any policy on	
physical data should be	how physical data should be transferred	
transferred internally or	internally or externally.	
externally		
	Internal Audit could not find any guidance	f) Head of HR, IT and
f) Include in the relevant	within the ISP or Retentions Policy on the	Ćustomer
policy a section on	filename and document conventions.	
filename and document		Organisational Change
conventions.	Internal Audit did not locate any evidence	Group Manager
	detailing specific procedures outlining	en eep man ager
g) Include in the relevant	methods for archiving, disposal and	Business Improvement
policy a section on	destruction of different record types	Manager (SODC)
archiving, disposal and	including electronic media storage. There	
destruction of different	did not appear to be any guidelines for	
record types.	archiving of records internally.	g) Head of HR, IT and
		Customer
	Risk	Customer
	Policies fall behind current working practice	Organisational Change
	and legal requirements.	Group Manager
		Croup Manager
		Business Improvement
		Manager (SODC)
Management Response		Implementation Date
Recommendation is Agree	d in Principlo	1 January 2010
	urrently considering a sensible framework to	T January 2010
	councils, the implementation of a shared	
0,	ent retention, and the determination of	
ownership.	Pusingge Continuity Plan for UP IT and	
Customer.	Business Continuity Plan for HR, IT and	
GUSIOMER		
	oupoilo aro ourraptly considering a consider	
c) Low priority. The C	ouncils are currently considering a sensible	
c) Low priority. The Control framework to exten	d across both councils, including any	
 c) Low priority. The Control framework to exten business/service classical business/service 	d across both councils, including any assification scheme and common file	
c) Low priority. The Co framework to exten business/service cl structure for shared	d across both councils, including any assification scheme and common file I services.	
 c) Low priority. The Configuration of the framework to extend business/service clastructure for shared d) A procedure docum 	d across both councils, including any assification scheme and common file I services. nent is already in place in	
 c) Low priority. The Configuration of the framework to extend business/service clastructure for shared d) A procedure docume Vwh_nt_sv10\it\$\cc 	d across both councils, including any assification scheme and common file I services. hent is already in place in hommon\Operational Procedures\Storage of	
 c) Low priority. The Configuration of the framework to extension business/service clastructure for shared d) A procedure docume Vwh_nt_sv10\it\$\colored Backup Media off-state 	d across both councils, including any assification scheme and common file I services. ment is already in place in mmon\Operational Procedures\Storage of ite.	
 c) Low priority. The Conframework to extension business/service classructure for shared d) A procedure docume Vwh_nt_sv10\it\$\coldsymbol{c} Backup Media off-service e) This is currently income 	d across both councils, including any assification scheme and common file I services. hent is already in place in hommon\Operational Procedures\Storage of ite. luded in the Information Security policy.	
 c) Low priority. The Car framework to exten business/service clastructure for shared d) A procedure docum Vwh_nt_sv10\it\$\co Backup Media off-s e) This is currently inc f) Low priority. The Car 	d across both councils, including any assification scheme and common file I services. Thent is already in place in Common\Operational Procedures\Storage of ite. Iuded in the Information Security policy. Councils are currently considering a sensible	
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 c) Low priority. The Carling framework to extension business/service clastructure for shared d) A procedure docum Vwh_nt_sv10\it\$\cc Backup Media off-s e) This is currently inc f) Low priority. The Carling framework to extension and conventions. g) The Councils are converted by the councils and convention of the councils are converted by the council of the council	d across both councils, including any assification scheme and common file I services. hent is already in place in hommon\Operational Procedures\Storage of ite. luded in the Information Security policy. councils are currently considering a sensible d across both councils, including file naming urrently considering the implementation of a d disposal policy, which should include	
 c) Low priority. The Carling framework to extension business/service class tructure for shared d) A procedure docume Vwh_nt_sv10\it\$\cordstart backup Media off-service e) This is currently incessform for the conventions. g) The Councils are constart of the councils are constart of the councils are constarted retention and methods of disposation. 	d across both councils, including any assification scheme and common file I services. hent is already in place in hommon\Operational Procedures\Storage of ite. luded in the Information Security policy. councils are currently considering a sensible d across both councils, including file naming urrently considering the implementation of a d disposal policy, which should include I.	
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Follow-Up Observations	
The Corporate Risk Officer stated the following: a) Will be addressed within the Information Governance and Security Policy (Revised implementation date September 2010)	Partly Implemented/ Ongoing
 b) All business continuity plans have been refreshed - this part of the recommendation has been implemented c) Will be addressed within the Information Governance and Security Policy (revised implementation date September 2010) d) and e) Not agreed f) and g) will be addressed within the Information Governance and Security Policy (revised implementation date September 2010) 	Revised Implementation Date: 30 September 2010

5. Training

o. mannig		(meanann rhisk)
Recommendation	Rationale	Responsibility
a) To include some form of records management	Best Practice Records Management training is available	a) Head of HR, IT and Customer
training in the corporate or	to all officers to ensure that a high level of	Gustomer
HR training plan.	competency exists in the areas of Records	Organisational Change
	Management.	Group Manager
b) To ensure all officers receive and document	Findings	HR Manager
FOI and DPA training.	Records Management is not included in the	i i i i Mallagei
l'er and i rit danning.	Council's training and development plan.	b) Head of HR, IT and
c) To ensure all officers	During sample testing on whether training	Customer
receive and document systems training relative	records exist for both functional software applications in use and also FOI and DPA	Organisational Change
to their function.	Out of a total of 24 training opportunities,	Group Manager
	five confirmed as having received training,	
	six were questionable and thirteen Internal	HR Manager
	Audit could not evidence any training.	a) Llaada of Somiaa
	Risk	c) Heads of Service
	Without appropriate training, officers will	
	not be fully aware of policies and	
	procedures, resulting in non compliance	
	with internal and/or external quality and legislative requirements leading to financial	
	penalties.	
Management Response		Implementation Date
Recommendation is Agreed		1 January 2010
	ers receive and document systems training	
relative to their function" is a responsibility of the relevant HoS.		
Management Response: Organisational Change Group Manager		
Follow-Up Observations		
The Corporate Risk Officer stated this recommendation will be		Not Implemented
implemented together with training recommendation made during the		Device of low laws and the r
Information Governance Au	all 2009/10.	Revised Implementation Date: 31 December 2010

RECORDS RECORDING

6. Guidance on Records

6. Guidance on Records		(Low Risk)
Recommendation	Rationale	Responsibility
To match the relevant Council polices to the terminology used in the	Best Practice To match the terminologies used in the Council policies to the relevant code of	Head of HR, IT and Customer
code of practice on records management	practice.	Organisational Change Group Manager

	Both the Information Security Policy and the Policy on the Retention and Disposal of Council Documents refer to definition of documents and not records. Internal Audit felt that the term 'Document' is a form of a record and that the term 'Record' would capture the subject matter more appropriately and in the same convention as the Records Management Code. 'a <i>record is a specific piece of information</i> <i>produced or received in the initiation,</i> <i>conduct or closure of an institutional or</i> <i>individual activity, and that provides</i> <i>sufficient content, context and structure to</i> <i>provide evidence of an activity'.</i> <u>Risk</u> Without clear arrangements in place, and in the same convention as the code of practice, misinterpretations could occur resulting in lack of consistence in the application of any records management processes.	Business Improvement Manager (SODC)
Management Response		Implementation Date
Recommendation is Agreed We think this is a very low risk as a fire assessment was completed in 2008, and the resulting action plan has been implemented. We propose no further action other than future annual fire inspections- the next one is due in August 2009. Any resulting actions will be dealt with asap so long as they can be funded from existing budget. These actions will be documented. Management Response: Facilities Manager		31 March 2010
Follow-Up Observations		L
The Corporate Risk Officer s	tated that this has been addressed within ance and Security Policy, which is due to be mber 2010.	Not Implemented Revised Implementation Date: 30 September 2010

7. Comprehensive Index

7. Comprehensive Index		(Low Risk)
Recommendation	Rationale	Responsibility
Each service area to define what records need to be kept, including a comprehensive index to locate records upon demand.	Best Practice Each service area has a defined list of records which need to be kept, including a comprehensive index to locate records and to enable the Council to undertake all necessary and appropriate actions. <u>Findings</u> Of the service areas audited, none of the service areas have a defined list of records that need to be kept, or a comprehensive index to locate records upon demand. <u>Risk</u> Without comprehensive listings and indexes of records, necessary records processing actions could lead to inadequate use of resources in location of and management of	Relevant Head of Service
	data.	

Management Response	Implementation Date
Recommendation is Agreed in Principle This is the responsibility of the individual HoS. The shared nature of the SMT should ensure that a combined approach is adopted across both Councils.	1 April 2010
Management Response: Organisational Change Group Manager	
Follow-Up Observations	
Corporate Strategy - the Principal Performance Management Officer stated that a comprehensive index has not yet been completed, but can be included as they develop a quality management system.	Not Implemented Revised Implementation
Leisure - No Comments	Date: 30 September 2010
Facilities - Records to be reviewed by 1 November 2010.	
Economic Development - Comprehensive index of property records held in hard copy and the records are held electronically on the shared drive.	
Arts Development - Records are held electronically on the shared drive, paper files are to be reviewed and indexed as per Council policy.	
Finance; Commercial Services; Health and Housing; Planning stated no further comments.	

STORAGE

8. Fire Prevention

8. Fire Prevention		(Medium Risk)
Recommendation	Rationale	Responsibility
To implement a process to ensure actions resulting from any Health and Safety Maintenance inspections are acted upon and documented in a timely manner.	Best Practice Highlighted risks and actions during Health and Safety Maintenance inspections should be acted upon and documented in a timely manner. <u>Findings</u> No evidence could be obtained to show that recommended actions relating to records management had been acted upon following Health and Safety Maintenance inspection reports. <u>Risk</u> Risk identified during the Health and Safety Maintenance inspection reports are not acted upon, leading to continual risk exposure in the highlighted areas.	Relevant Head of Service
Management Response		Implementation Date
Recommendation is Agreed in Principle The writer is not aware of any outstanding actions resulting from H&S inspections in her area. Individual HoS are responsible for ensuring that the relevant action is taken in their areas. Management Response: Organisational Change Group Manager		As appropriate to relevant inspection report.
Follow-Up Observations		
	ncipal Performance Management Officer standing actions from the health and safety	Not Implemented
Leisure - health and safety	actions are dealt with accordingly and	

paperwork filed appropriately.	
Facilities - Health and safety actions are dealt with accordingly and paperwork filed appropriately.	
Economic Development - Programme of inspections of non-operational properties are in place. Actions are circulated to relevant officers and actioned.	
Arts Development - Not Applicable	
Finance; Commercial Services; Health and Housing; Planning stated no further comments.	

STORAGE PLAN

9. Retention Schedule

9. Retention Schedule	(Low Risk)	
Recommendation	Rationale	Responsibility
To review and update the Policy on the Retention and Disposal of Council Documents to:	Best Practice A fully defined Retentions schedule which incorporates the latest classification scheme that governs records retention in the local government sector.	Head of HR, IT and Customer Organisational Change Group Manager
 a) Update the missing fields. b) Update the locations to break down various into definitive locations. c) Incorporate the LGCRS. 	FindingsWithin version 4 of the Policy on the Retention and Disposal of Council Documents the location of 'various' was found within the locations section, this was not a clear record of the location of the associated document. The document was not a complete schedule in terms of the entries for records, actions, owners and with no reference to the format of the document (record). Internal Audit found that The Records Management Society has recently launched a new Local Government Classification and Retention Scheme (LGCRS). The published version 2 and unpublished version 4 did not appear to include the information available within the LGCRS. <u>Risk</u> The policy does not fully represent legislative and regulatory requirements that govern records retention, leading to exposure on the Data Protection Act 1998 and a potential increase of records volume	Business Improvement Manager (SODC)
M	with increase costs associated with storage.	hundred attended
Management Response Recommendation is a) b) A	arood	Implementation Date
 a) b) The Councils are to extend across bo strategy for docume ownership c) Possible good practitute. 	a) b) 1 January 2010	
Management Response; Or	ganisational Change Group Manager	

Follow-Up Observations	
The Corporate Risk Officer stated that this has been addressed within the new Information Governance and Security Policy, which is due to be	Not Implemented
finalised by the end of September 2010.	Revised Implementation Date: September 2010

DISPOSAL

10.	Risk	Mitig	ation
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10. Risk Mitigation	(Medium Risk)				
Recommendation	Rationale	Responsibility			
Include document (records) retention, timely disposal and destruction in the 09/10 risk register.Best Practice The records disposal policy been incorporated within a risk mitigation strategy to ensure timely destruction of records when they are no longer required and continued safeguarding of those which merit continued retention.		Relevant Head of Service			
	<u>Findings</u> Internal Audit reviewed the only available 09/10 Risk Register for the areas tested and could not find any mention of records retention or disposal of records being performed in a timely manner.				
	Risk The risks associated with records management are not reviewed at an appropriate level and appropriate risk mitigation plans are not put in place.				
Management Response		Implementation Date			
Recommendation is Agreed This is the responsibility of t	d in Principle the individual Heads of Service	1 January 2010			
Management Response: Or	rganisational Change Group Manager				
Follow-Up Observations					
stated that an updated vers	incipal Performance Management Officer ion of the risk register has been sent to the ch includes retention and disposal.	Not Implemented			
Leisure - this will be include	d on the risk register.				
Facilities - this will be included on the risk register.					
Economic Development - R					
Art Development - Records retention of documents polic					
Finance; Commercial Servio	ces; Health and Housing; Planning stated				

11. Disposal and Destruction

11. Disposal and Destruct	(Medium Risk)	
Recommendation	Responsibility	
a) To ensure that electronic records and databases are subjected to the application of retention, disposal and	Best Practice Records in any form are disposed and destroyed of in line with the policies in place surround records management. <u>Findings</u>	a) Heads of Service b) & c) N/A

F		Гц			
destruction. b) To provide a	Internal Audit could not find any evidence to support whether electronic records and databases are also subject to disposal, in line with the Retention of Documents				
mechanism to ensure that disposal and destruction					
of records is undertaken	of records is undertaken Internal Audit could not find any				
regularly	documentary evidence to suggest that disposal and destruction of records undertaken regularly.				
c) To define registers listing all of the records archived, destroyed or pending destruction	Excluding the HR archive, Internal Audit could not find any objective evidence of maintained registers listing all of the records archived destroyed / pending destruction.				
	Risk Records are kept for longer than required leading to exposure on the Data				
	Protection Act 1998 and a potential increase of records volume with increase				
	costs associated with storage.				
Management Response		Implementation Date			
Recommendation is Agree	d in Principle	As dictated by the policy			
b) c) Already include	bility of individual Heads of Service. ed in Appendix 10 of the Vale's draft osal of Documents policy				
Management Response: Or	ganisational Change Group Manager				
Follow-Up Observations					
	ncipal Performance Management Officer cords are reviewed regularly.	Not Implemented			
Leisure - As per the retention and disposal of records policy.					
Facilities - As per the retention and disposal of records policy.					
Economic Development - Records are disposed of in accordance to the council's policies and will be reviewed as part of the records disposal review.					
Arts Development - Files to be reviewed.					
Finance; Commercial Service no further comments.	ces; Health and Housing; Planning stated				

12. Archiving

12. Archiving		(Medium Risk)
Recommendation	Rationale	Responsibility
a) To ensure that when officers leave Council employment, the employee files are moved to the storage room and the HR Leavers Archive Record spreadsheet is updated to suit.	Best Practice Records in any form are archived, disposed and destroyed with the appropriate level of documentation to record those actions in line with the policies in place surround records management.	a) HR Manager
b) To ensure that the HR	<u>Findings</u> For officers who are no longer with the Council, the personnel files are moved to	b) HR Manager

Leavers Archive Record spreadsheet is reviewed on a regular basis to ensure disposal and destruction is performed in accordance with the retention periods. c) To ensure clear justifications are in place to show the reasons for keeping records beyond the retention periods.	an internal storage room so to separate current employee files from ex-employee files. The HR Leavers Archive Record spreadsheet details the personnel files which are stored in the storage room. Internal Audit checked the spreadsheet against a list of known leavers. Of the five officers tested, Internal Audit could not find any of the leavers listed on the HR Leavers Archive Record. The spreadsheet includes a column headed 'Extract Date' which defines when the record should be disposed of. According to the data supplied on the spreadsheet, none of the files due for disposal had been disposed of. There were also records marked as 'DO NOT DESTROY', however there did not appear to be any justifications for this statement <u>Risk</u> Records are kept for longer than required leading to exposure on the Data Protection Act 1998 and a potential increase of records volume with increase costs associated with storage.	c) Heads of Service			
Management Response	ooolo dooolalida mili olorago.	Implementation Date			
available in Appendix 10 of Documents policy	d in Principle Heads of Service. The mechanism is the Vale's Retention and Disposal of rganisational Change Group Manager	As required.			
Follow-Up Observations	· · · · ·				
have not yet been impleme	cer stated that recommendation A and B nted - Revised implementation date of ne for the shared HR Manager to review	Not Implemented Revised Implementation Date: September 2010			
Corporate Strategy - the Pr stated that he is not aware retention date.					
Leisure - As per the retention and disposal of records policy.					
Facilities - As per the retent					
Economic Development - N change as a result of the re					
	be archived as per the council's retention ndertaken as part of file review.				
Finance; Commercial Servi no further comments.	ces; Health and Housing; Planning stated				

Audit and Governance Committee Report



Report of: Head of Finance Author: William Jacobs Telephone: 01235 540455 Telephone: 01491 823326 E-mail: william.jacobs@southandvale.gov.uk Executive member responsible: Councillor Richard Webber Telephone: 01235 850275 E-mail: richard.webber@whitehorsedc.gov.uk To: Audit and Governance Committee DATE: 15 September 2010

REPORT NO. 51/10

Wards Affected All

Internal audit management report quarter two 2010/11

Recommendation

That members note the content of the report

Purpose of Report

- 1. The purpose of this report is:
 - to report on management issues within internal audit
 - to summarise the progress against the 2010/2011 audit plan up to the 26 August 2010
 - to summarise the priorities and planned audit work for quarter three 2010/2011.
- 2. The contact officer for this report is Steve Bishop, Strategic Director (Section 151 Officer) for South Oxfordshire District Council and Vale of White Horse District Council, telephone (SODC) 01491 823326 and (VWHDC) 01235 540455.

Strategic Objectives

3. To assist the council to manage its business effectively by providing an assurance framework to monitor the overall adequacy and effectiveness of the internal control environment.

Background

- 4. The CIPFA Code of Practice for Internal Audit in Local Government in the UK 2006 states that the head of internal audit should prepare a risk-based audit plan, which should outline the assignments to be carried out and the broad resources required to deliver the plan.
- 5. The CIPFA Code also states that the audit committee should approve the annual internal audit plan and monitor progress against the plan. This Committee approved the annual internal audit plan on 17 March 2010.

Management Issues

- 6. During this period, a new auditor (Amna Javaid) commenced employment on 5 July 2010. Amna is primarily based at SODC. She has previous auditing experience and her first audit is a joint audit of the councils' leisure centres. The audit team are and will continue to support her through her period of induction.
- 7. Marcia Slater has co-ordinated and prepared the response to the Audit Commission's fraud and corruption survey for both authorities, whilst this work is not an integral part of the auditing role, the head of finance recognises this exercise as a necessary part of the finance function. The commission's board had decided that providing this information was a requirement under section 48 of the Audit Commission Act 1998. The work took approximately 2.5 days to complete for each council.
- 8. Internal audit has been successful in placing all final audit reports relating to 2009/2010 and 2010/2011 to date on to the council's intranet. Internal audit will send an email to committee members to inform them each time a new report is published on the intranet. Internal audit would like the committee to note that the audit assurance given is stated as part of the audit report title to assist members to identify satisfactory and full assurance reports that are not reported in full to this committee as a matter of course.
- 9. William Jacobs and Marcia Slater meet on a monthly basis to review work allocations to ensure priority one audits are completed by the end of the financial year. To this end the following audits will commence in quarter two, General Ledger, Housing and Council Tax Benefits Annual Assurance and Housing and Council Tax Benefits Overpayments and Recovery.
- 10. Performance has improved over this period with the finalisation of six 2009/2010 internal audit reports. These are as follows; Capital Accounting, Treasury Management, NNDR, Proactive Anti-fraud review, Section 106 Commuted Sums and Sundry Debtors.
- 11. Internal audit has had a request from the strategic director (section 151 officer) to undertake sampling work on the raising of debtor invoices to include periodic income

to establish whether the council is prompt in the generation of its invoices. This work will be conducted under internal audit contingency arrangements and is scheduled to take place during September 2010 and will contribute to the Accounts Receivable audit.

- 12. The Department of Works and Pensions (Housing Benefit Division) has alerted the council's section 151 officer to a breach of security identified as a result of their quarterly security scan. Internal audit has carried out a joint investigation with Capita to establish the circumstances which relate to inappropriate access to DWP: Customer Information Systems (CIS) data. The council is required to ensure users comply with relevant legislation and the conditions of accessing CIS data. Capita commenced an investigation under the direction of the section 151 officer and Marcia Slater. This culminated in a disciplinary hearing which took place on Friday 20 August.
- 13. The outcome of the disciplinary hearing was immediate dismissal and a report of the incident has been issued to the Department of Work and Pensions, who have stated that the employee will be banded from accessing CIS for a minimum of five years. Internal audit has also prepared a report for Capita Financial Services which recommends that Capita state improvements in their security measures and evidence how they are to achieve them.
- 14. Internal audit commenced an internal audit review of the White Horse Tennis and Leisure Centre on 28 July 2010. During her second visit to the leisure centre, the auditee questioned why the auditor should have copies of some of the centre records containing personal information. The audit was temporarily suspended pending discussions between the head of finance and Active Nation (Contract Manager; David Johns). The issues have been resolved and the audit recommenced on 1 September 2010. However the circumstances have given rise to further action from both the head of finance and the council's section 151 officer to reassert Internal audit unfettered access to staff, explanations and records.

Progress against the 2010/2011 Audit Plan

15. Progress against the approved audit plan has been calculated for the quarter up to 26 August 2010 and year to date and is summarised in **Appendix 1** attached.

	Target	YTD	Q1 10/11	Q2 10/11	Q3 10/11	Q4 10/11
Chargeable (identifiable client and/or specific IA deliverable)	61.5%	57.5%	56.4%	61.5%	-	-
Non-Chargeable (corporate, not IA deliverable)	8.5%	5.3%	3.2%	7.9%	-	-
Lost (i.e. leave, study, sickness)	30%	37.2%	40.4%	30.6%	-	-

16. Performance figures are as follows:

- 17. Internal audit has also finalised a number of 2010/2011 internal audit reports, these are the HR Grievance Procedure, HR Recruitment and a review of the Car Loan arrangements.
- 18. As at 26 August 2010, the status of audit work against the 2010/2011 audit plan is as follows:

Planned

Strategic, operational and financial assurance work known and approved by the Audit and Governance Committee.

2010/2011	Planned	Complete	Draft	In progress	To commence
PLANNED	34	4	0	10	20
Joint	23	2	0	5	16
SODC	6	1	0	3	2
VWHDC	5	1	0	2	2

<u>Adhoc</u>

Unplanned project work based on agreed terms of reference with the audit manager (i.e. implementation of new systems) and responsive work issued and agreed by the section 151 officer, members or senior management team (i.e. investigations).

2010/2011	Requested	Complete	Draft	In progress	To commence
ADHOC	2	0	1	0	1
Joint	1	0	0	0	1
SODC	0	0	0	0	0
VWHDC	1	0	1	0	0

Follow Up

Work undertaken to ensure that agreed recommendations have been implemented. The number of follow-up audits is a rolling number, all internal audit reports are followed up after six months.

2010/2011	Requested	Complete	Draft	In progress	To commence
FOLLOW-UP	15	5	0	2	8
Joint	7	1	0	0	6
SODC	6	3	0	1	2
VWHDC	2	1	0	1	0

Priorities for 2010/2011 quarter three (October 2010 - December 2010)

- 19. The priority for quarter three is:
 - Undertake the sampling work on the raising of invoices as directed by the council's section 151 officer;
 - Complete the investigation into the Department of Works and Pensions breach of security and report findings to the council's section 151 officer; and
 - Complete outstanding follow-up reviews.
- 20. Planned audit work which is currently ongoing and that has been scheduled for quarter three is as follows:

21. Follow-up work which is scheduled for quarter three is as follows:

Joint Audits	SODC Audits	VWHDC Audits
Housing and Council Tax Benefits Overpayments and Recovery Follow-Up		
Value for Money in Procurement 09/10		

Financial Implications

22. There are no financial implications attached to this report.

Legal Implications

23. None

Risk Implications

24. Identification of risk is an integral part of all audits.

WILLIAM JACOBS HEAD OF FINANCE

PLANNED AUDITS 2010/2011

APPENDIX 2

	System Name	Status	u	ys	Exception Issues	Audit Opinion	ecs		ed		eed		ed	t
	As at 24 August 2010		Audit Allocation	Total Days Used			No. of Recs	High	No. Agreed	Medium	No. Agreed	Low	No. Agreed	Total Not Agreed
	JOINT				•									
	Brown Bins SODC VWHDC	To Commence	14											
	Capital Accounting SODC VWHDC	To Commence	16											
	Council Tax SODC VWHDC	To Commence	20											
	Creditor Payments SODC VWHDC	To Commence	30											
н	Equalities and Diversity Strategy SODC VWHDC	To Commence	16											
Page	General Ledger SODC VWHDC	In progress	20											
9 47	Health & Safety SODC VWHDC	In progress	20											
	Housing & Council Tax Benefits Annual Audit SODC VWHDC	In progress	30											
	Housing & Council Tax Benefits Overpayments and Recovery Follow-Up SODC VWHDC	In Progress	14											
	HR Grievance Procedure SODC VWHDC	Final Issued Final Issued	20	10		Full Full	2 3	0 0	0 0	0 0	0	2 3	2 3	0 0
	HR Recruitment SODC VWHDC	Final Issued Final Issued	20	23		Satisfactory Satisfactory	4 6	0 0	0 0	3 3	1	1 3	1 3	2 2
	ICT SODC VWHDC	To Commence	20											
	International Financial Reporting Standards SODC VWHDC	To Commence	20											
	Leisure Centres SODC VWHDC	In progress	30											

	NNDR	To Commence	20											
	SODC VWHDC													
	Payroll	To Commence	20											
	SÓDC VWHDC													
	Pro-Active Anti-Fraud Review SODC	To Commence	30											
	VWHDC													
	Project Management SODC	To Commence	30											
	VWHDC													
	Sundry Debtors SODC VWHDC	To Commence	30											
	Time Management Across SODC/VWHDC SODC VWHDC	To Commence	20											
	Travelling & Subsistence Expenses SODC VWHDC	To Commence	20											
	Treasury Management SODC VWHDC	To Commence	14											
Page	Verification of National Indicators SODC VWHDC	To Commence	20											
ıØ€	SODC													
С С	Cash Office	Final issued	8	6		Satisfactory	4	0	0	0	0	4	3	1
48	Cornerstone - Emergency Planning, Disaster Recovery, Business Continuity Planning	In Progress	8											
	Fit for The Future Implementation Review	To Commence	10											
	Leader Project Assurance	In progress	10											
	Leader Project Grant Verification	In progress	3											
	Pest Control VWHDC	To Commence	5			<u> </u>								
	Car Loans	Final Issued	10	10		Satisfactory	10	3	2	3	3	4	2	3
	Handling of Postal Cash and Cheques	In progress	7	10		Satisfactory		5	2	5	5	4	2	5
	Licensing	In Progress	10											
	Mortgages Administration	To Commence	7											
	Stray Dogs Contract	To Commence	10								<u> </u>			
	TOTALS	-	582		Full Satisfactory Limited Nil	1 3	29	3	2	9	5	17	14	8

FOLLOW UP AUDITS 2009/2010

System Name	Total Days Used	Audit Opinion Issued	Total No. of Recs Agreed	Implemented	Partly Implemented	Not Implemented	Ongoing
SODC	•		•				
VFM from CCTV Contract Arrangements 09/10	0.50	Satisfactory	5	4	0	0	1
Records Management 09/10	0.50	Limited	8	3	1	4	0
Temporary Accommodation 09/10	0.50	Satisfactory	6	4	0	0	2
Partnership Performance Monitoring 09/10	0.50	Satisfactory	6	3	0	1	2
Contract Monitoring 08/09	0.50	Satisfactory	4	3	1	0	0
Facilities Management 09/10	0.50	Full	1	1	0	0	0
Focus Group Payments 08/09	0.50	Limited	7	7	0	0	0
VWHDC						•	
VFM from CCTV Contract Arrangements 09/10	0.50	Satisfactory	11	7	0	1	3
Rent Accounting 09/10	0.50	Satisfactory	12	7	1	4	0
Lone Working/ Officer Security 09/10	0.50	Satisfactory	8	5	1	2	0
Contract Monitoring 08/09	0.50	Limited	5	2	0	3	0
Oxfordshire Waste Partnership 08/09	0.50	Satisfactory	5	4	1	0	0
Partnership Performance Monitoring 09/10	0.50	Satisfactory	6	3	0	1	2
Records Management 09/10	0.50	Limited	11	1	1	9	0
Corporate Administration 09/10	0.50	Satisfactory	6	4	0	1	1
Business Continuity 08/09	0.50	Satisfactory	10	7	0	3	0
TOTALS	8.0		111	65	6	29	11

FOLLOW UP AUDITS 2010/2011

System Name	Total Days Used	Audit Opinion Issued	Total No. of Recs Agreed	Implemented	Partly Implemented	Not Implemented	Ongoing
SODC			•				
None	-	-	-	-	-	-	-
VWHDC							
None	-	-	-	-	-	-	-
TOTALS							

UNPLANNED WORK 2010/2011

CONSULTANCY

System Name	Status	tus Audit Allocation		Requested By
JOINT				
None	-	-	-	-
SODC				
None	-	-	-	-
VWHDC				
None	-	-	-	-

CONTINGENCY

-	System Name	Status	Audit Allocation	Total Days Used	Requested By				
a	JOINT								
ge	None	-	-	-	-				
	G SODC								
0	None	-	-	-	-				
	VWHDC								
	DWP: Customer Information Systems, Breach of Security, Capita	-	5	-	Steve Bishop, Section 151 Officer				

SYSTEM DEVELOPMENT

System Name	Status	Audit Allocation	Total Days Used	Requested By
JOINT				
None	-	-	-	-
SODC				
None	-	-	-	-
VWHDC				
None	-	-	-	-

Agenda Item 10

Audit & Governance Committee Report 15 September 2010



Report of Management Support Author: Lesley Hawkins Telephone: 01235 540303 E-mail: lesley.hawkins@whitehorsedc.gov.uk Wards affected: All Executive member responsible: Councillor Tony de Vere Tel: 01235 540391

E-mail: tony.devere@whitehorsedc.gov.uk

REPORT NO. 52/10

Review of Complaints and Compliments received during 2009/10

Recommendation(s)

That the Audit and Governance Committee:

- (a) note the contents of the review of complaints and compliments received during 2009/10
- (b) note the introduction of the new harmonised procedure for dealing with complaints with effect from 1 April 2010

Purpose of Report

1. The purpose of this report is to provide the Audit and Governance Committee with performance data for complaints and compliments received during 2009/10.

Strategic Objectives

2. This report supports the strategic objective of managing our business effectively.

Background

3. The Comments and Complaints Procedure ensures complaints are handled in a fair, objective and consistent way and that views expressed about the quality of services provided are acknowledged and acted upon.

- 4. Complaint statistics are also reported monthly in the Board Report considered by Management Team. The Board Report is now circulated internally to members via the Members' Information Sheet. The Report is also available to the public on the council's website.
- 5. As a result of a recent internal audit, a new harmonised procedure for complaints came into effect on 1 April 2010. The most significant changes to the harmonised procedure are:
 - 15 working days within which to respond to a complaint rather than seven working days. A holding reply or progress report is sent if a full response cannot be sent within 15 days.
 - three investigation stages rather than two (stage 2 now considered by relevant strategic director rather than chief executive, and stage 3 considered by chief executive who will decide whether to refer the matter to councillors)

6. Summary

	2008/09	2009/10	Average response time
Stage 1 complaints (target 15 days)	155	71	7.8 days
Stage 2 complaints (target 15 days)	9	8	17.8 days
Ombudsman Investigations (target 28 days)	11	9	12.5 days
Compliments	116	105	

7. Detail

Complaints and compliments received by service areas:

Service Area		Com		Compliments	
		Stage 1	St	age 2	
		Av. response	Na	Av response	No
Managament Team/	No	time (days)	No	time (days)	
Management Team/ Chairman's Office	-	-		-	40
Planning	14	10.6	4	18	7
Corporate Strategy	-	-	-	-	5
Housing/Health	3	7.6	2	16.5	1
Legal & Democratic	1	18	1	29	-
Economy, Leisure & Property	2	7.5	-	-	2
Commercial	13	5.4	-	-	19
HR, IT & Customer Services	2	4.5	-	-	29
Finance	36	7.5	1	9	2
Total	71	7.8	8	17.8	105

8. Stage 1 complaints by service area and category:

Service Area	Policy	Procedure	Legislation	Technical/ Professional	Staff Attitude	Contractors	Discrimination	Out of Jurisdiction	Totals
Management Team	-	-	-	-	-	-	-	-	0
Planning	1	8	-	5	-	-	-	-	14
Corporate Strategy	-	-	-	-	-	I	-	-	0
Housing/ Health	-	-	-	3	-	I	-	-	3
Legal & Democratic	-	-	-	1	-	I	-	-	1
Economy, Leisure & Property	-	-	-	1	-	1	-	-	2
Commercial	-	3	-	1	-	9	-	-	13
HR, IT & Customer Services	-	-	-	2	-	-	-	-	2
Finance	2	1	-	-	-	33	-	-	36
Totals	3	12	-	13	0	43	0	0	71

Categories of Complaints

Policy	This category is used if a complaint or compliment is about the council's policies, commitments and intentions for individual services.
Procedure	This category is used if a complaint or compliment is about working practices.
Legislation	Much of what the Council does is governed by law, government direction or guidance. This category is used if a complaint relates to a mandatory framework within which officers must operate.
Technical/ Professional	This category covers complaints or compliments about the way in which officers interpret policies, procedures or legislation and their professional judgements.
Staff Attitude	This category is used when recording compliments paid to staff about their work and/or attitude or complaints about staff being rude or discourteous.
Contractors	The Council employs contractors to run several of its services. This category covers any complaint or compliment about the way the council's contractors carry out services on behalf of the Council
Discrimination	The Council is governed by legal codes on discrimination (including racial, disability and sexual) when employing staff and the attitude of staff to people with whom they come into contact.
Out of Jurisdiction	Some comments and complaints received are about matters over which the council has no responsibility: most highway matters and the banding of a property for council tax purposes for example. In these cases the complaints are passed on to the appropriate authority/agency.

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Summary of Complaint Details

9. Finance, Planning and Commercial Services received the highest number of complaints.

- Finance: inaccuracy/delay in processing benefit payments; lack of response from call centre; removal of payslips; inaccuracy in invoicing; lack of response to letters; conduct of bailiffs; information not being updated; tone of final notices; complications in trying to make payments.
- Planning: predominantly objections to applications submitted by neighbours and no written response given to objections; no warning given prior to issuing of enforcement notice; non notification of application; officer non-attendance at scheduled meeting; claim against issuing of excess charge; officer conduct in relation to park's project.
- Commercial: missed or early collections, brown bins (early debits before delivery of bin, tone of invoice letter); lack of street cleaning; roadside refuse.
- 10. A review of the definition of a complaint and the consistency of its application across departments will be carried out during 2010/11.

Local Government Ombudsman Investigations

- 11. During 2009/10 the Local Government Ombudsman (LGO) determined 9 complaints, compared to 11 the previous year. Of the six Oxfordshire councils, only one other authority received fewer complaints.
- The council responded to investigations within an average of 12½ days, compared to 16 days last year, which is significantly below the target of 28 calendar days set by the LGO. It is also the fastest responder of the other Oxfordshire councils (cumulative average of 24.64 days).
- 13. The following table provides details by service area of the 9 complaints determined by the LGO during 2009/10.

Service Area	Number of Cases Determined	Determination Reason
Planning	6	3 No maladministration 1 Local Settlement 2 Outside Jurisdiction
Finance/Benefits	2	1 Local Settlement 1 Outside Jurisdiction
Car Parks	1	1 Outside Jurisdiction

Categories of Ombudsman Complaints:

Local Settlements:	Action has been agreed by the authority and accepted by the Local Government Ombudsman as a satisfactory outcome for the complainant.
No maladministration:	LGO has found no, or insufficient, evidence of maladministration.
Maladministration:	LGO has concluded maladministration either finding maladministration causing injustice to the complainant or maladministration but causing no injustice. A formal report is issued on findings of maladministration.
Ombudman's Discretion:	LGO has exercised its general discretion not to pursue the complaint. This can be for a variety of reasons, but the most common is that the LGO has found no or insufficient injustice to warrant pursuing the matter further.
Outside jurisdiction:	These are cases which are outside the LGO's

14. Cases determined by the Local Government Ombudsman between 2001/2002 and 2009/10:

jurisdiction.

	Local Settlement	No Mal-administration	Mal- administration	Out of Jurisdiction	Omb Discretion	Total
2001/02	1	9	0	0	5	15
2002/03	1	2	0	0	2	5
2003/04	0	6	0	2	5	13
2004/05	0	4	0	2	1	7
2005/06	0	4	0	1	3	8
2006/07	0	5	0	3	0	8
2007/08	2	1	0	0	5	8
2008/09	1	6	0	2	2	11
2009/10	2	3	0	4	0	9

- 15. The Local Government Ombudsman produces an Annual Review Report to each council which is published on the council's website.
- 16. The Ombudsman has again commended highly the council on its performance on response times.
- 17. No maladministration has ever been found against the council.

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Financial Implications

18. There are no financial implications.

Legal Implications

19. There are no legal implications.

Risks

20. There are no risks.

Other Implications

21. There are no other implications.

Conclusion

22. This report sets out the statistical data for complaints and compliments received during 2009/10.

Background Papers

23. Local Government Ombudsman Review 2009/10.

AUDIT AND GOVERNANCE WORK PROGRAMME



containing Audit and Governance Committee work to be undertaken 15 September 2010 - 30 April 2011

The audit and governance work programme belongs to the council's Audit and Governance Committee and sets out a schedule of work for the period shown above. It is a rolling plan, subject to change at each Audit and Governance Committee meeting; however, the council may allocate additional work.

You can make representations on any issue below. Please contact the officer shown below by 10am on the day the committee is due to meet.

ltem title	Meeting date	Lead officer	Why is it here?	Scope	Notes
רס Internal audit second quarter 2010/11	Audit and Governance Committee 15 Sep 2010	William Jacobs, Head of Finance Tel. (01235) 540455 Email: <u>william.jacobs@s</u> <u>outhandvale.gov.</u> <u>uk</u>	The council audits its own services through the internal audit service.	To review the outcomes from the internal audits and recommend any further actions or improvements. This item will appear on the agenda for each committee meeting.	This item contains several reports from internal audit.

Item title	Meeting date	Lead officer	Why is it here?	Scope	Notes
Internal audit management report second quarter 2010/11	Audit and Governance Committee 15 Sep 2010	William Jacobs, Head of Finance Tel. (01235) 540455 Email: <u>william.jacobs@s</u> <u>outhandvale.gov.</u> <u>uk</u>	The council sees internal audit as an important service, undertaking an essential role in ensuring that services are operating effectively and securely. The committee should ensure that the internal audit plan is met.	To monitor the management of internal audit. This item will appear on the agenda for each committee meeting.	
Audit Commission's annual governance statement	Audit and Governance Committee 15 Sep 2010	William Jacobs, Head of Finance Tel. (01235) 540455 Email: <u>william.jacobs@s</u> <u>outhandvale.gov.</u> <u>uk</u>	The Audit Commission undertakes an annual audit of the council's operations, in particular, its statement of accounts.	To consider the recommendations of the Audit Commission's annual governance statement and decide what action to take.	The Audit Commission produces the annual governance statement. The council has no direct control over its content.
Statement of accounts 2009/10	Audit and Governance Committee 15 Sep 2010	William Jacobs, Head of Finance Tel. (01235) 540455 Email: <u>william.jacobs@s</u> <u>outhandvale.gov.</u> <u>uk</u>	The council has to produce and sign off a draft statement of accounts by 30 June each year. The accounts will then be audited by the Audit Commission before being resubmitted to the committee for final approval and sign off by 30 September each year.	To review the draft statement of accounts and approve them for signing off.	The meeting to approve the accounts but be as late as possible in September to allow time for preparation but must be signed off by 30 September.

Item title	Meeting date	Lead officer	Why is it here?	Scope	Notes
International financial reporting standards	Audit and Governance Committee 15 Sep 2010	William Jacobs, Head of Finance Tel. (01235) 540455 Email: william.jacobs@s outhandvale.gov. uk	This item was requested at the committee meeting on 30 June 2010.	To report on if there is an implementation plan, which officer is responsible for implementing the plan, and did the council have the capacity to undertake this work.	
Comments and complaints review 2009/10	Audit and Governance Committee 15 Sep 2010	Lesley Hawkins Tel. (01235) 540303 Email: <u>lesley.hawkins@</u> <u>whitehorsedc.gov</u> <u>.uk</u>	The council has a comments and complaints procedure. The comments and complaints are reviewed annually by the committee.	To review the comments and complaints received in 2009/10 and recommend any corrective actions.	
Annual Audit Letter	Audit and Governance Committee 12 Jan 2011	Steve Bishop, Strategic Director and Section 151 Officer Tel. (01235) 540332 Email: <u>steve.bishop@so</u> <u>uthandvale.gov.u</u> <u>k</u>	Each year the council receives an annual audit letter from the Audit Commission following an audit the council's performance over the previous year.	To consider the annual audit letter and recommend any action to the Executive.	

Item title	Meeting date	Lead officer	Why is it here?	Scope	Notes
Treasury management strategy - half year review	Audit and Governance Committee 12 Jan 2011	William Jacobs, Head of Finance Tel. 01235 540455 Email: <u>william.jacobs@s</u> <u>outhandvale.gov.</u> <u>uk</u>	The council has set a treasury management strategy and policy. The effectiveness needs to be scrutinised by the Audit and Governance Committee.	To scrutinise the half- year performance of the treasury management strategy.	
Audit opinion plan 2010/11	Audit and Governance Committee 9 Mar 2011	Steve Bishop, Strategic Director and Section 151 Officer Tel. (01235) 540332 Email: <u>steve.bishop@so</u> <u>uthandvale.gov.u</u> <u>k</u>	Each year the council receives an Audit Opinion Plan from the Audit Commission setting out the work required over the next year to audit the council's performance over the previous year.	To receive the Audit Opinion Plan 2010/11 from the Audit Commission.	